



PERSON SPECIFICATION FORM

POST TITLE: Senior Lecturer (Teaching & Research) in Criminology

DEPARTMENT: Law and Criminology

CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc)
QUALIFICATIONS AND TRAINING		
Doctorate in relevant field.	E	Application Form
Extensive evidence of high-quality teaching practice and continuous professional development at undergraduate and/or postgraduate level in the department's disciplinary area.	E	Interview
Demonstrable range of high quality research outputs and understanding of the current demands and trajectory of the discipline.	E	Application Form/Interview
Possession of a recognised teaching qualification	D	Application Form/Interview
SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE		
Experience of teaching Terrorism and Counter Terrorism Studies	D	Application Form/Interview
Potential to complement and extend teaching within our UG & PGT curriculum	E	Application Form/Interview
Extensive knowledge and understanding of enhancing student experience.	E	Presentation/Interview
Extensive familiarity with demands of managing own teaching, research, administrative and other relevant activities.	E	Interview
Evidence of teamwork in research and in meeting students' needs in relation to teaching, learning and assessment.	E	Interview
Successful development of relationships with external individuals and agencies.	E	Application Form/Interview
Experience of securing of research funding, planning for and organising research activity and initiatives.	E	Application Form/Interview
Clear research plan and strategy.	E	Application Form/Interview
PERSONAL AND INTERPERSONAL QUALITIES		
Excellent interpersonal skills, with the proven ability to teach and engage with students and colleagues.	E	Interview
Excellent communication and presentation skills.	E	Presentation/Interview
Familiarity with aims, objectives and broader activities within the department.	E	Interview